



# Employment Application

Personal Information					
Name (last)	(first)	(mi)			
Street Address	City	State	zip	Phone	Alternate Phone
Email Address _____					
Are you 18 years of age or older? ___yes___no <b>If no</b> , enter your age ___yrs and DOB ___/___/___					
Are you a citizen of the USA or have a legal right to work in this country? ___yes___no (employment subject to I-9 form)					
Position you are applying for? _____					
How did you learn about us?					
Pay range expected	Seasonal or year-round?	Date you are available to start work?			

At USA Ninja Challenge, we believe in building strong relationships. However, despite best intentions, sometimes business relationships do not work out and that is why all employment at USA Ninja Challenge is AT WILL, which means that either party, the employee or the company, can terminate employment at any time, with or without notice and with or without reason.

Educational Information			
Name and location of school	Graduated?	Years completed	Major/course study
High School	___yes___no	1 2 3 4	
College	___yes___no	1 2 3 4	
Describe any honors, apprenticeships, post graduate education or specialized training			

### Employment History

Company Name

Address

Phone

Name of immediate supervisor \_\_\_\_\_

I am no longer employed at this company

I am currently employed at this company and it is OK to contact this person

I am currently employed at this company, please do NOT contact this person

Reason for leaving? \_\_\_\_\_

Start date \_\_\_\_/\_\_\_\_/\_\_\_\_ Final date \_\_\_\_/\_\_\_\_/\_\_\_\_

Job title or position - describe your duties and responsibilities

Company Name

Address

Phone

Name of immediate supervisor \_\_\_\_\_

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Reason for leaving? \_\_\_\_\_

Start date \_\_\_\_/\_\_\_\_/\_\_\_\_ Final date \_\_\_\_/\_\_\_\_/\_\_\_\_

Job title or position - describe your duties and responsibilities

Company Name

Address

Phone

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Reason for leaving? \_\_\_\_\_

Start date \_\_\_\_/\_\_\_\_/\_\_\_\_ Final date \_\_\_\_/\_\_\_\_/\_\_\_\_

Job title or position - describe your duties and responsibilities

**Other Accomplishments (school, job, awards, distinction, certifications, volunteer work)**

Character References			
Name	Address	Phone	Relationship
Name	Address	Phone	Relationship
Name	Address	Phone	Relationship

**Understanding & Agreement (please read each statement carefully)**

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with exception of contacting my current employer if I have so requested in this document. I have read and agree to the above statement \_\_\_\_\_(initial here)

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement. \_\_\_\_\_(initial here)

I authorize the references given on this application and during any interview to give to representatives of USA Ninja Challenge any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and I release all parties from any and all liability from any damage that may result. I have read and agree to the above statement. \_\_\_\_\_(initial here)

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days. I have read and agree to the above statement. \_\_\_\_\_(initial here)

I understand that if I am hired my ongoing employment will be ATWILL, meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this ATWILL agreement cannot be changed in any way except through a written understanding signed by the Company President. I have read and agree to the above statement \_\_\_\_\_(initial here)

Signature \_\_\_\_\_ Date \_\_\_\_\_

MadaFinn Ninjas, LLC, dba USA Ninja Challenge is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for nor will be used for the purpose of limiting or excusing any applicant’s consideration for employment.

**Authorization For Background Checks**

USA Ninja Challenge’s number one concern is to provide a safe and happy environment for its customers. To that end, please know, USA Ninja Challenge reserves the right to perform background checks on employees.

I understand and agree that the Company may administer background checks on me and that initial and continued employment may be conditional upon the results of these checks.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**About You**

Warmth, friendliness and a desire to help others are essential qualities for all positions at USA Ninja Challenge. At the end of each day, our clients go home with only their memories of the way they were treated by each employee they encountered. Knowing this, please use the space below to tell us anything you feel would help us understand why you and USA Ninja Challenge would make a great team.